

SPENCE BAPTIST CHURCH
MINISTER OF STUDENTS & MEMBER CARE
Job Description

The Minister of Students & Member Care is a full time position and will give vision and strategic direction for the overall Student Ministry and care of members. They will provide hands-on directional leadership to the Student Ministry Teams. The one who fills this position is expected to think strategically about evangelistic growth of the Student Ministry as a whole, while continually developing adult leaders and equipping them to build successful relationships with students and their parents. The Minister of Students sees the relationships built with parents and volunteers as important as relationships with the students.

This person will be a team player and team builder who focuses on the good of the entire organization, especially in family ministry and member care, and can inspire others to work together to achieve excellence. A successful student ministry seamlessly bridges students from the children's ministry into full integration in the adult ministry.

The leadership and members of Spence Baptist Church will do their best to help this person acclimate to our church and community.

CHARACTER

This Minister must be a confessing Christian who demonstrates an active and growing relationship with Jesus Christ as Lord and Savior. They must carry out a Christian example in all things both within the church and in the community. This position requires membership at Spence Baptist Church, earning the trust and respect of the other members, volunteers, and parents. They must make the health, growth, and ministries of this church their top priority. This person will have a proven track record of being a self-starter and goal-oriented worker, with an unusually strong work ethic. They must possess a heart for this church family, students, volunteers, and those living far from God. They will possess energy and enthusiasm, yet be able to exude a calming influence when needed.

EDUCATION AND EXPERIENCE

A four year degree in Bible/Youth work is preferred but a minimum 2 year degree in Bible is required. The ideal candidate will have at least three years of experience serving in a local church Student Ministry as paid staff or volunteer, even while a student, with a proven track record of reaching the unchurched with a high degree of innovation, recruitment, and retention of new members. They will be able to cast vision and direction as well as lead the way, as an organizer and a cultivator of relationships with volunteers, parents, and staff. The candidate for this position will be subject to an extensive background check. They will be encouraged to continue personal, spiritual, educational and ministry growth. This may include conferences, additional education, books, seminars, etc.

RESPONSIBILITIES WITH STUDENTS

- Lead in the work of all students of this church from Pre-K through College age. This would include those who attend public schools as well as those attending private schools and home schooled students.
- Work with our Children's Church Team in the supervision and implementation of our Sunday

- morning Children's Church Program.
- Works with our Youth Council and Leaders to cast vision, plan, organize and implement an active youth ministry utilizing open communication and organizational skills. The Minister of Students & Member Care will lead and oversee all areas of youth activities including Bible Studies, fellowship events, special studies, retreats, outings and mission projects.
 - Manage the youth and children's church budget in collaboration with the Youth Council, Children's Church leadership and the Finance Committee.
 - Will with the Pastor oversee and organize Vacation Bible School.
 - Develop relationships with students both one on one and at a group level.
 - Will seek out those students in the church who are not presently active in the Student Ministry to encourage their participation.
 - Communicate with the Senior Pastor and Deacons in such a way as to enable them to be informed and enthusiastically support the priorities and programs of student ministry.

RESPONSIBILITIES WITH MEMBER CARE

- Participate in the pastoral care of the congregation as needed.
- Contribute to the overall planning and administration of the church with the Pastor and Deacons.
- Be available and reachable for the benefit of the church family.
- May assist in worship services, weddings, funerals and preaching as gifts allow and when called upon.
- May follow up with visitors, visit individuals in the hospitals, at home, in nursing facilities.
- Represent Spence Baptist Church to our local communities and advance our mission "to Know Him and to Make Him Known."
- To perform other duties as directed by the Senior Pastor or the Body of Deacons.